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IMI Health & Safety Manual

Commitment to Safety

IMI is firmly committed to the safety of our employees and providing a safe workplace.

IMI is your employer. We expect your cooperation in helping us and our clients to provide a safe and healthy work environment for you and your co-workers. Safety is a responsibility shared by you, IMI, and the client companies to whom you are assigned. Part of your safety responsibility is to listen to and participate in any client safety training that is offered on your assignment. Personal Protective Equipment (PPE) required by the client **must be worn at all times**.

Employees are encouraged to report any unsafe work practices or safety hazards encountered on the job site. All accidents/incidents (no matter how seemingly slight) are to be immediately reported to the site supervisor and IMI Safety Manager and/or your recruiter. Please bring to our attention immediately any safety concerns or questions that you have regarding any employment assignment. We will work to correct any safety concerns as soon as possible.

Respecting this, IMI will make every reasonable effort to provide a safe and healthy workplace that is free from any recognized or known potential hazards. Additionally, IMI subscribes to these principles:

1. All accidents are preventable through implementation of effective health and safety control policies and programs. IMI will conduct periodic risk assessments and record the significant findings in order to monitor and prevent workplace accidents.
2. Health and safety controls are a major part of our work every day.
3. Accident prevention is good business. It minimizes human suffering, promotes better working conditions, holds IMI in higher regard with customers and clients, and increases productivity. This is why IMI will comply with all health and safety regulations which apply to the course and scope of operations.
4. Management is responsible for providing the safest possible workplace for our employees. Consequently, management is committed to allocating and providing all of the resources needed to promote and effectively implement our safety program. This includes providing employees with adequate training and ensuring that all employees are competent to do their tasks.
5. Employees are responsible for following safe work practices and company rules, and for preventing accidents and injuries. Management



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will establish lines of communication and consult with employees. This includes soliciting and receiving comments, information, suggestions and assistance from employees where health and safety are concerned.

6. Management and supervisors of IMI will set an exemplary example with good attitudes and strong commitment to health and safety in the workplace. Towards this end, management must monitor company health and safety performance, and working environment and conditions to ensure that program objectives are achieved.
7. Our safety program applies to all employees and persons affected or associated in any way by the scope of this business. All employees' goal must be to constantly improve safety awareness and to prevent accidents and injuries.

All employees of IMI must be involved and committed to safety. This must be a team effort. Together, we can prevent accidents and injuries. Together, we can keep each other safe and healthy in the work that provides our livelihood.

Safety Training

IMI is committed to providing a safe workplace for all of its employees at all levels. All safety training will be conducted by the client on site. **You must participate in any client safety and procedures.** A record of training will be kept and made available.

The training may include, but is not limited to, the following:

1. Facility-specific accident and incident data
2. Hazards associated with the work area
3. Hazards associated with a specific job or task
4. Operation of specific equipment
5. Personal protective equipment (PPE)
6. Emergency procedures
7. Employee accident reporting requirements
8. Return to work program
9. Any required training not included or addressed above

Compliance with IMI safety rules and any client-specific safety rules are mandatory. Failure to comply may result in disciplinary action, up to and including termination.

Injury & Illness Reporting Policy



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IMI is committed to establishing and maintaining a safe and healthy working environment, free of recognized hazards where our employees can be comfortable and productive. However, safety is everyone's responsibility. Your commitment to your safety and the safety of your co-workers is paramount to our collective safety success.

All work-related injuries and illnesses **must** be reported immediately to your supervisor and to IMI's Corporate Office at 877-464-4484. If you are uncertain whether the injury happened at work or is a contributing factor to the injury, you should still report the injury as directed, and let the IMI Corporate Team work with our insurance carrier to determine compensability. Even small, seemingly insignificant injuries left untreated can result in serious conditions. Not reporting a workplace injury as soon as practical, could hinder timely medical treatment and lost time benefits, potentially delay or affect a compensability decision and is considered a violation of our policy, and could result in disciplinary action, up to and including termination.

Within the first 24 hours of the illness/injury, the supervisor must complete an IMI Incident Report, and provide that to the corporate offices, where the team will work to; report the accident, investigate the accident and take any corrective actions necessary to prevent future injuries.

IMI is committed to providing injured workers with prompt and effective medical treatment and care. We have designated Occupational Medical Clinics in each of our operating areas that will treat and care for the injured worker and provide an assessment on the associates ability to return to work.

IMI and its clients will do everything possible to allow the injured worker to maintain employment as soon as they are able to perform the essential functions of their job or another temporary transitional job.

General Safety Rules and Work Practices

IMI believes that it is the responsibility of each employee to do all that is possible to avoid accidents and injuries – to themselves and their co-workers. As a condition of employment, employees **MUST** become familiar with, observe, and obey both IMI and client rules and established policies for health, safety, and preventing injuries while at work. Additionally, employees **MUST** learn the approved safe practices and procedures that apply to their work. If an employee has any questions about how a task should be done safely, they are under instruction **NOT** to begin the task until they discuss the situation with their supervisor. Together, they will determine the safest way to do the job. If, after discussing a safety situation with their supervisor, an employee still has questions or concerns, they are required to contact one of the following: Rhonda



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(IMI's artificial intelligence), the IMI Safety Manager and/or their recruiter. **NO EMPLOYEE IS EVER REQUIRED** to perform work that he or she believes is unsafe, or that he or she thinks is likely to cause injury or a health risk to themselves or others.

The following rules and safe work practices have been established to help maintain a safe workplace.

1. Report any injury, no matter how minor, to your on-site supervisor. Remember, even minor cuts or scratches may become infected unless properly cared for.
2. Keep your work area clean and neat. Good housekeeping is not only a part of safety, but one of your job responsibilities.
3. Know the locations of exits, fire extinguishers, and emergency and safety procedures.
4. Stay clear of any accident scene. Your curiosity could seriously hamper any necessary first aid or rescue efforts.
5. Cooperate with IMI and its client if you have witnessed an accident and are asked to communicate information about what you saw or heard.

All employees are urged to make suggestions that will assist in the safe performance of work.

- No employee will knowingly be permitted or required to work with impaired ability or alertness caused by fatigue or illness if these conditions pose a safety hazard for the employee or co-workers.
- No employee will knowingly be allowed on the job site while perceived to be under the influence of drugs or alcohol. This behavior is not only a safety violation, but also a violation of IMI's drug-free workplace policy and could result in termination of employment with IMI.
- Do not attempt to lift objects that weigh over 50 pounds by yourself. Ask your site supervisor to secure whatever help may be required.
- Equipment needing maintenance may cause accidents. Report these situations to your site supervisor immediately.
- Know the location of the first aid kit at your worksite. All first aid kits should be kept current and accessible to all employees.
- Know the locations of all fire extinguishers at your worksite. All extinguishers should be properly stored, unobstructed and easily accessible.
- Immediately clean up any spilled food or liquid. Do not leave perishable food out where it can decay and attract pests.
- Do not use chairs, boxes, or tables for climbing. Use an appropriate sized ladder for the task.



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- Keep cords out of traffic areas, as they present tripping hazards and electrical hazards.
- Keep aisles, exits and fire exits clear at ALL times. Store materials and equipment only in their designated locations.
- Never operate electrical tools near water sources.

Periodic Inspections

It is the policy of IMI that workplaces are subject to periodic health and safety inspections to ensure implementation and execution of both IMI's and our clients' policies and procedures. All employees are responsible for cooperating during these inspections and on-site supervisors are responsible for initiating corrective actions to improve items discovered during the walk-through inspection.

An employee complaint, a serious or fatal accident, a special-emphasis program, or a planned audit may initiate inspection of a jobsite by an OSHA compliance officer. If an OSHA compliance officer visits your jobsite, you are to contact your on-site supervisor immediately.

The steps of an OSHA inspection may include:

1. Inspection of Credentials: Upon arriving to the main gate or entrance, the compliance officer will present credentials and ask to see the individual in charge. You must verify the officer's credentials. If they are not offered, ask to see them. If there is any doubt as to the individual's authenticity, call OSHA's area office for verification. The officer should then be escorted to the supervisor's office.
2. Notification: **Call IMI's Workers' Compensation Manager at 1-877-464-4484 immediately.**
3. Opening Conference: The compliance officer should be asked again for credentials once in the supervisor's office. The officer will then explain the purpose of the visit and outline the scope of the inspection. If a general inspection is being conducted, the officer may request that subcontractor representatives be present during the opening conference. If the visit is based on an employee complaint, a copy of the complaint will be provided. Once the officer has stated the purpose of the visit, advise the officer of jobsite safety requirements such as wearing safety glasses, hard hat, no smoking policy, etc.
4. Inspection: The supervisor or safety representative should keep thorough notes during the walk-through with the compliance officer. The notes should list all employees or witnesses that the officer speaks with. If the officer takes photographs, a description of what was photographed should be recorded. If the jobsite camera is available, photos should be taken of the same items. If an industrial hygiene survey is made, note the



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type of instrument used, calibration procedures, areas and or personnel monitored, and preliminary results, if available.

5. Closing Conference: Once the inspection is completed, the compliance officer will hold a closing conference with the supervisor and any subcontractor inspected where the officer will review the initial findings. Keep written notes during the closing conference.
6. Call IMI's Workers' Compensation Manager at 1-877-464-4484 again when the inspector leaves the site.

Fire Safety/Prevention

Fires can unpredictably flash anywhere and anytime. The following rules have been established so that you will know what to do in an emergency involving fire.

- Keep your work area clean! Do not give fire an easy place to start.
- Know the procedures for reporting fires and know how to use the fire extinguisher. Be ready for emergencies.
- Know the location of all fire extinguishers and other emergency equipment.
- Know your building's disaster and evacuation plan. Always participate in fire drills so that you will be prepared in the event of a real fire.

If there is a fire in your work area:

- DO NOT PANIC
- Designate one person to call 911 immediately. Pull fire alarms, if available.
- If possible, try to control the spread of the fire, but **ONLY IF THESE ACTIONS DO NOT ENDANGER YOU**. Do not interfere with your building's fire procedures.
 - Close all nearby doors to isolate the area
 - Use the hand-held extinguishers. Aim at the base of the fire to try to put it out.
 - If a trash can is on fire, put another trash can over it, or another available cover, to try to smother the fire
 - If there is an electrical fire, and it is possible to do so safely, disconnect the electrical power to the source of the fire.
 - If evacuation from the building becomes necessary, use the stairs, **NOT THE ELEVATORS**. Fire can short out the electricity, trapping you inside an inoperable elevator
- Smoke or a burning smell is also a fire situation. Smoke kills. In serious fires, most people die from smoke inhalation. If a smoky situation occurs, exit the building using the stairs. **NEVER USE THE ELEVATOR IN THE EVENT OF FIRE.**



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- Contractors performing hot work (welding, grinding, flame cutting, brazing, soldering, etc.) must follow client hot work policy.
- Follow all electrical safety rules

General Safety Rules

Signage/Barricades:

Observe the color-coding system and the meaning of certain colors on different signage/barricades.

- RED – Danger, Equipment Emergency Stop Controls (Stop! Do Not Proceed)
- WHITE, GREEN, BLACK – General Safety Information
- YELLOW – Caution (Proceed with Caution)

Personal Protective Equipment (PPE):

Industrial and construction assignments frequently require the use of personal safety equipment. When these conditions exist at your job assignment, you will be informed of the type of equipment required and how to use and care for it. It is your responsibility to use it as instructed without exception. Failure to wear required safety equipment may result in disciplinary actions up to and including termination of employment.

Inspect PPE prior to each use and do not use damaged PPE. You are required to maintain and keep PPE clean.

Examples of safety equipment you may be required to wear are as follows:

1. Hard hats – protection from overhead hazards meets ANSI Z 89 standard for head protection. Must be worn at all times on job-sites, when required by our client.
2. Safety Glasses/Goggles/ Face shields– protection from airborne particles, sparks, and some splashes. Must be worn at all times on job-sites, when required by our client. Eye injuries are tragic. They often leave the victim in pain and can even result in a total loss of sight! One of the most tragic things about eye injuries is that most are preventable. Using eye protection is just good sense. Do not take a chance on losing one of your greatest assets: the ability to see.
 - a. Safety Glasses are the most commonly used form of eye protection and they come in a variety of tints, styles, and sizes. Glasses should be equipped with side-shields to improve the level of protection from flying objects. Never alter a set of safety glasses, such as removing the side-shields, because this may affect



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their ability to protect your eyes as they are intended. Remember not all glasses are safety glasses. Make sure that the glasses you use are rated as safety glasses by looking for the symbol Z-87+ that indicates that the glasses meet the ANSI standard for eye protection.

- b. If safety glasses do not provide enough protection, wear a pair of goggles. These work best when handling liquids or working in dust, since they provide a tighter seal around your eyes.
 - c. There are times when you may need some additional protection. Use face shields along with your glasses or goggles to add another layer of protection from splashes or other hazards that endanger your eyes and face. If you have questions about which eye protection is correct for your assignment, always ask your site-supervisor.
3. Safety Toed Work Boots – protection from objects falling on feet and sharp objects penetrating boot soles.
 4. Hearing Protection – protection from high-level noise exposure. It is required in areas where noise exposure is more than 85dBA (80dBA if you already have experienced a hearing loss) or as required by our client.
 - a. Our hearing is a valuable resource and we should take precautions to protect ourselves from noise exposure that could potentially cause us to lose even a portion of that resource. Hearing protection devices are a common item of Personal Protective Equipment (PPE). Here are some types of hearing protectors that you may see at your worksite:
 - i. Foam Ear Plugs: These come in a variety of sizes and types. Normally, these plugs are compressed with the fingers and then inserted directly into the ear canal, and then they expand and form a sound reduction barrier to reduce the effects of the surrounding noise. Since there are such a wide variety of these plugs, you should always read the directions on the package to assure that you insert them correctly and they are suitable for use in your work environment. Remember to always wash your hands before inserting the plugs. Handling the plugs with dirty hands can result in ear infection.
 - ii. Ear Muffs: These are used in many industrial applications, especially where the exposures are for short periods and employees want protection that can be put on and taken off easily. Ear Muffs are only effective when they are adjusted to fit snugly around your ears. There are muffs that are specifically designed for use with hard hats and other types of PPE that may be needed on your job site.



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Always consult with your supervisor if you have questions about the use and care of your PPE.

5. Gloves – depending on type of glove, protection from harmful liquids, heat, or surface contact hazards.
 - a. Work gloves must be worn as required by the client, when handling sharp or rough stock, welding, or performing other jobs, which could cause hand injuries.
 - b. Hand and finger injuries are among the most common injury types in the industry. These injuries often result when workers handle materials. Chemical burns, cuts and abrasions, and splinters are common hand injuries. Using the right type of gloves can help to reduce your chances of suffering a hand/finger injury. Here are some types of gloves that may be useful in the injury prevention effort:
 - i. For handling chemicals, always consult the SDS (Safety Data Sheet) sheet for the chemical product to assure that you are using the correct glove. Just because the gloves appear to be rubber or plastic and seem to be “leakproof,” that does not mean that they will provide protection against the hazards associated with the chemical you are using. If you have any doubts, consult with your supervisor.
 - ii. For handling metal and wood where splinters or sharp edges may be present, leather or Kevlar gloves are often used. These gloves are cut resistant and come in a variety of sizes and styles.
 - iii. For light material handling and to protect against cold temperatures, cotton gloves may be suitable. Consult with your supervisor to assure that you have the type of glove that is best suited to provide protection from the hazards at your job location.
6. Welding Hoods – only ANSI approved welding hoods that meet eye tint requirements will be accepted. Appropriate filter lens, welding helmet, gloves, and sleeves are required for welders at all times.
7. Respirators – only employees trained and authorized to use respirators are allowed to do so.

Lifting/Manual Handling:

- Take time to fully assess the handling/lifting task. Do not lift loads that are too heavy or bulky (over 50 pounds) without assistance. Ask for help and/or use mechanical lifting equipment.
- Consider moving the load by other means, e.g. a fork lift, if possible.
- When lifting and moving objects, keep a clear line of sight. Make sure you can see where you are going.



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- When you lift, use your leg muscles by squatting close to the load, preserving the curve in your back, spreading your feet, and lifting with your legs, keeping the load close to your body.
- As you turn, turn your whole body including your feet. Twisting your back can cause strains.
- Place the load and ensure it is left in a stable condition. Do not try to stop a load from falling; this can cause as much injury as lifting.
- If you are required to do a lot of lifting, stretching exercises may be helpful.

Conveyors:

- Use extra caution when using conveyors. Keep hands, fingers and loose clothing clear of pinch points.
- Report damaged or missing safety guards on an overhead conveyor, or on any other machine or equipment.
- Do not stand on, ride, cross over or step on a moving conveyor belt.
- Follow lock-out/tag-out (LOTO) procedures as required by each client when working on or near moving conveyors.

Ladders:

- Use the right ladder for the job at hand.
- Inspect all ladders prior to each use.
- Ladders must be placed on secure footing.
- Only one person is allowed on a ladder at a time, unless ladder is designed to hold 2 people.
- Move the ladder as close to your target as possible. Reaching more than an arm's length away can cause the ladder to tip and possibly fall over.
- Never stand on the top two steps of a stepladder.
- Always maintain 3-point contact when working on ladders.
- Never use metal ladders when working on or around electrical equipment.

Tools:

- Use the right tool for the job and that it's sized for the work at hand.
- Shield sharp blades and tool points.
- Make sure all electric tools are properly grounded and/or double insulated and working properly.

Equipment Operations:



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- You must specifically be trained and authorized by your supervisor to operate vehicles and machines. Before operating or using any equipment or machinery, visually check that all safeguards are in place and there are no maintenance issues. If you see any issues or have any concerns, inform your supervisor immediately. This includes: forklifts, machine and power tools, paint sprayers, welders, and cranes/hoists.
- Basic safety tips when operating machines: do not wear loose clothing, long hair should be tied up and back, remove jewelry, and sleeves should either be rolled all the way up, or all the way down.
- Never operate damaged or defective equipment. Turn the machine off and report it to your supervisor immediately.
- Never tamper with, remove, or deactivate machine guards or controls designed to ensure safe operations. Never reach into an operating machine or moving machine part.

Mobile Equipment:

Prior to use of any mobile equipment each day, or at the beginning of each shift, the operator shall visually inspect and/or perform a functional test of the following:

- Operating and emergency controls
- Safety and warning devices
- Personal Protective Equipment
- Hydraulic and fuel systems leaks
- Cable and wiring harnesses – notice any loose or missing parts
- Wire rope, cable, and sheaves
- Tires and wheels
- Placards on rated load capacity, operating speeds, hazard warnings and other essential information
- Outrigger and stabilizers
- Fuel, water, oil levels, battery charge, etc.
- Gauges, horns & lights
- Vehicle damage: deformation or structural cracks or fracture

Promptly report any and all problems or malfunctions on any piece of mobile equipment to your supervisor. If a correction or repair of item cannot be made immediately, the unit shall be tagged “Out of service – Do Not Use” and removed from service until correction or repair has been complete.

Prior to and during the use of any mobile equipment, check the workplace area for hazards such as:

- Drop offs, holes, or floor obstructions
- Materials, equipment and debris



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- Overhead obstructions
- Hazardous material locations
- Wind and weather conditions
- Presence of unauthorized persons
- In the event that any of the above work area hazards exist, the operator shall take the appropriate safeguards when in such areas.

General Safe Practices:

- Routine maintenance, fueling or repairs must not be performed while the equipment is in use
- When handling or recharging batteries or using jumper cables, a face shield must be worn
- Stunt driving or horseplay on any mobile equipment is strictly prohibited
- The use of planks, ladders or any other device on any aerial platform lift for purpose of achieving additional height or reach is prohibited
- The use of harness with lanyard attached to the anchor point on aerial platform boom lift equipment is mandatory
- No PFAS (Personal Fall Arrest System) is to be worn while operating a forklift
- Do not operate fork lift, aerial platforms or any other mobile equipment within 10 feet of high voltage lines of 50,000 volts or less

Training and Authorization:

Training and authorization to be provided by each client for each specific type of mobile equipment used on jobsite. A record of each employee training and authorization shall be maintained.

Crane Operators:

All operators are required to adhere to the client qualifications and regulations to operate a crane on client sites.

Lock-out/Tag-out (LOTO):

Prior to working on any machinery when guards are removed, every energy source (electrical, hydraulic, chemical, mechanical, etc.) must be deactivated, stored energy dissipated, and the control locked in the off (safe) position. Each client will train you on proper LOTO of the equipment you are working on.

Never remove or tamper with a lockout operation performed by another employee or contractor. A lockout could consist of a lock applied to a control such as a switch, breaker, or valve. A tag containing words such as "DANGER - DO NOT OPERATE" may also be used for isolation/lockout. If you see the lock,



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the tag, or both applied to an energy control device it means **STAY AWAY!** Tampering with a lockout/tag-out that is not yours is grounds for immediate disciplinary action, up to and including termination.

There will be **ZERO TOLERANCE** for not abiding by requirements set forth by OSHA and/or IMI's clients, which includes disciplinary action up to and including termination.

Confined Space Entry:

Confined spaces are areas not meant for human occupancy. They have limited means of entry and exit, and contain electrical, chemical, thermal, atmosphere, or entrapment hazards. Only trained and authorized employees are permitted to enter confined spaces. If you believe that your job requires confined space entry, contact your supervisor prior to undertaking the work.

Electrical Safety:

- Never operate or tamper with the electrical main switch or breakers.
- Report all electrical problems and suspected problems to your supervisor immediately.
- Keep electric cables out of areas where they will be damaged by stepping on/kicking them. Never run cables under rugs or other floor coverings.
- All junction boxes, control boxes, connections, and other wiring must have covers securely installed to prevent accidental contact.
- Inspect all plugs, cables, and portable equipment prior to use.
- Report any damaged electrical equipment to your supervisor. Only authorized personnel are permitted to work on electrical equipment.
- Extension cables are to be used only for temporary applications. Never stretch cables across aisles or areas where others may trip over them. Do not attach extension cables to the building or run them under rugs/mats or through walls.
- Turn electrical appliances off with the switch, and not by pulling out the plug. Turn all appliances off before leaving for the day.

Hazardous Substances and Communication:

All employees have a right to know what chemicals they work with, what the hazards are, and how to handle them safely. Employees will be informed and trained on steps to eliminate, reduce and control exposures. Safety Data Sheets (SDS) are documents provided by the supplier of a chemical. SDS' detail the chemical contents, associated hazards, and general safe handling guidelines. Each jobsite should have a chemical inventory list and SDS'. Employees can



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request to view these from their supervisor. Employees are free to utilize the SDS' as needed.

General rules for handling chemicals are:

- Read all label warnings and instructions. Do not mix chemicals unless authorized to do so.
- Do not eat, drink, or smoke while using chemicals. Always wash your hands after handling chemicals.
- Follow instructions for quantity. More is not necessarily better.
- Minimize contact with chemicals. Use Personal Protective Equipment to protect your skin and keep your face clear of the area to reduce inhalation.
- If a chemical enters your eye(s), immediately hold open the injured eye(s) and rinse with clean, cool water for 15 minutes. Then be sure to report the injury immediately.
- Any questions or concerns regarding chemicals should be directed to the supervisor and IMI's safety manager.

Fall Protection:

There will be a ZERO TOLERANCE for not abiding by requirements set forth by OSHA and IMI clients, which may include disciplinary action up to and including termination.

Falls are generally a result of poor work practices, poor conditions, or a combination of both. Standard protection against falls is achieved when adequate guardrails (handrail, mid-rail, toe plate) are installed on work platforms, scaffolds, or stairways (with four or more risers).

Good housekeeping is key to the prevention of the same-level falls. Usable and waste material shall be stored out of pathways and shall not congest a work area. Surfaces shall be kept free of slipping hazards (grease, oil, chemicals, metal shavings, etc.) Attempts shall be made to maintain even floor surfaces. Material shall not be allowed to collect around worktables, desks, make up/fab areas, etc. that may cause a hazard to the worker.

When employees are exposed to un-protected sides and edges 6 ft. or more above a lower level, they shall be protected from falling by use of guardrails, safety nets, or personal fall arrest systems. In the event that scaffolds, ladders, work platforms, or mechanical personnel lifts are used, they shall be in accordance with manufacturer's specifications and client policy.

All equipment must be stored in a clean, dry place that is free from abrasive or cutting materials and excessive heat. Personal fall arrest systems and components subjected to impact loading will be immediately removed from



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service. The system will not be used again until it is inspected and determined by a competent person to be undamaged and suitable for reuse.

All PFAS equipment must be inspected by the wearer prior to each use. If the wearer feels the safety harness, lanyard, or lifeline is not in perfect condition, it shall be reported immediately for inspection.

Employees who may be exposed to fall hazards will be provided training on recognizing and minimizing the hazards. A competent/qualified person for each client who is qualified in the following will train employees on:

- The nature of fall hazards in the work area
- Any site-specific or Client-specific fall protection requirements and plan
- The correct procedures for erecting, maintaining, disassembling, and inspecting the fall protection system to be used
- The use and operation of guardrail systems, personal fall arrest systems, warning line systems, safety monitoring systems, controlled access zones, and other protection to be used
- The role of each employee in the safety monitoring system
- The correct procedures for handling and storage of equipment and material and the erection of overhead protection
- The role of employees in fall protection plans.